



Workforce Mobility: Tax and Immigration Challenges

Thursday, 18 October 2018
02.00 p.m. - 06.00 p.m.
Registration opens at 1.30 p.m.

Venue:

2/F Washington SyCip Development
Center, SGV Building 1, 6760 Ayala
Avenue, Makati City

RSVP:

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**RSVP is required by
Friday, 5 October 2018**

This exclusive event is by
invitation only.

Important note:

Registration is on a first come, first served
basis and by invitation only.

Successful registrants will be notified of
the confirmation. We reserve the right to
cancel the forum or amend the schedule,
venue or speakers due to circumstances
beyond our control.

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How can companies build an efficient mobility program amidst tax and immigration challenges?

You are cordially invited to an exclusive
briefing on how companies can maximize
their mobility programs leveraging on
SGV/EY's Global Mobility Services.

For many organizations in today's increasing
interconnected cross-border business
environment, creating an efficient and
effective mobility program is crucial.
Driven by the ongoing demand for faster
processing times and the struggle to satisfy
the documentary requirements of both tax
and immigration, companies need to address
challenges across a broad set of stakeholders.

This session is designed to share some of
the emerging better practices in managing
mobility and using technology to integrate
more smoothly with other stakeholders and to
become more user friendly in an environment
where many of the traditional mobility
processes have been digitalized. The ultimate
aim is to make administrative and tax issues
much easier to deal with for companies,
employees and stakeholders.

With these objectives in mind, we are
delighted to invite you to an interactive
session titled "Workforce Mobility: Tax and
Immigration challenges."

The session will be facilitated by our highly
experienced mobility professionals:

- ▶ Introduction to mobility and why
mobility is more important than ever
- ▶ Mobility in the era of Trump,
Brexit & Duterte
- ▶ Tax within mobility
- ▶ Immigration within mobility
- ▶ Bringing it all together - best
practices. Practical example:
business travelers - immigration
compliance, tax compliance,
social security compliance,
workforce compliance in a digital
environment.
- ▶ Integrated Mobility in SGV/EY

Speakers include **Tim Denney**, who has more
than 25 years of experience in dealing with
mobility and immigration issues across Asia,
much of it in leading positions with tier one
organizations. Most notably, Tim was named
APAC Mobility Professional of the Year from
the Forum for Expatriate Management in
2014.

Also speaking is **Czarina Miranda**,
SGV/EY Philippines lead for People Advisory
Services (PAS) - Mobility. She has more than
19 years of experience in taxation, 3 of
which were specializing in Mobility. Her skills
include individual and corporate income tax
compliance, Philippine immigration and tax
advisory on global share award schemes for
both local and international corporations.
Assisting in the discussion will be PAS
Senior Directors with a combined wealth of
experience in delivering tax and immigration
services to various SGV/EY clients.

We hope you are able to join us, and
would like to extend the invitation to your
colleagues with broader employee-related
responsibilities, such as those from HR,
talent and/or tax teams.

**Cocktails and networking will follow
the briefing.**

Czarina R. Miranda
SGV/EY Philippines
People Advisory Services Leader

ATTENDANCE CONFIRMATION

Company name:

Name: Position:

E-mail address: Fax:

Phone:

Please select one of the following options by checking the appropriate box:

Yes, I will be attending
*“Workforce Mobility:
Tax and Immigration
challenges”*

No, I am unable to attend
*“Workforce Mobility:
Tax and Immigration
challenges”*